

GABRIELLE JONES

| Director of Member Engagement |

DIRECTOR CANDIDATE STATEMENT

1. Why did you join the program? Tell us your story!

I joined TC's S-OP program because it is a true synthesis of business and psychology. I began my career in the clinical psychology industry working in a residential home for children with behavioral issues. During my tenure at the home, I realized the organizational infrastructure deficits that hindered the youths' success. To further understand how to administer change in an organization, I studied abroad in South Africa providing microenterprise and non-profit consulting to young survivalist entrepreneurs and began to understand the power that business consulting could have on driving impact for those in need. To build off these experiences, I joined TC's program.

2. What are your strongest motivators in running for the OHDCC Director position you have chosen?

My motivation for running for Director of Member Engagement is to work on the member community and engagement of OHDCC. As the MA student organization, the volume of internal networking within OHDCC is a tool that can be strengthened by increasing connections between members within and across graduating classes. OHDCC was a large factor in my decision to join TC's S-OP program because of the opportunities for engaging conversations and events with peers that I seek to learn from. I am motivated to give back a legacy of strong OHDCC structures to ensure we are utilizing all the resources available at TC.

3. What do you hope to accomplish (i.e. vision, action plan) in the next year in this Director position?

I plan to accomplish strengthening the mentorship program by increasing the matching effectiveness of mentors and mentees, providing mentee and mentor support and checkpoints, elevating successful mentorship relationship as champions and models. After working with and adapting the UN's mentoring program, the steps to accomplish this vision are clear. I will start by conducting a need analysis surveying the interest of members to ensure relevant and appealing programming. I also intend to consolidate and analyze member feedback to establish best practices and integrate those practices into OHDCC's day-to-day operations. To increase member engagement, I will host a variety of social events at different times to be inclusive to students' schedules and needs. Social events will consist of happy hours, game nights and potlucks some to include various I/O programs in the city and OHDCC alum; book clubs to stay ahead of S-OP trends; informal town halls where members will have the opportunity to speak on current events and learn from other members with different perspectives; and a variety of events that speaks to the interest of our members.

4. Thinking back to your last leadership experience how would your peers describe you as a leader?

My last leadership experience was volunteering as the corporate social responsibility lead for Alnylam Pharmaceutical. During this experience, I've received feedback that as a leader I am goal-oriented with a slice of humor and fun, collaborative in making sure that each member has a voice, patient with dealing with complex challenges, and a hard worker in making sure the goal has been completed to the best of our abilities.

5. Using only pictures, tell us something we don't know about you (e.g., GIF, photo of yourself, drawing, etc.)

My art exhibition in Ireland at the Burren College of Art

