1. Why did you join the program? Tell us your story!

Feeling unfulfilled in the media and advertising world, I became curious about the impact of unconscious bias in the workplace. As a minority and a woman, I quickly realized that I was playing by a different set of rules at work. I asked myself, "What will it take for organizations to realize the value of diversity in a highly competitive global economy?" With my skills in marketing, sales, and data analytics, I came to TC to pivot my career to help organizations in the public sector navigate a rapidly changing work landscape. I hope to launch my career as a Human Capital consultant to gain a broader understanding of the field. My long-term vision is to start my own firm dedicated to grooming and coaching high potential women to break through the glass ceiling.

2. What are your strongest motivators in running for OHDCC President?

Motivated by my own desire for a deeper connection with my classmates, faculty & Columbia community, I am running for OHDCC President. As president, I desire to foster a stronger since of community and involvement among all aspects of our graduate program and to build bridges with other student organizations within Teachers College and Columbia at large. To the **Part-Time** Students, **ELDP** Students, **Minority** Students, **International** Students, **LGBT** Students, **XMA** Students, **PhD** students and **Full-Time** Students, there is a place for you in OHDCC! I know how easy it is to feel disconnected in grad school, and I want to develop a community that eradicates such feelings. Let's build a stronger network together!

3. What do you hope to accomplish (i.e. vision, action plan) in the next year as president?

To foster a stronger community, my vision is to establish **five** committees comprised of **2-4 OHDCC Change Champions**, who would liaise with designated VPs to plan more tailored, robust and frequent touch events throughout the year. The benefits of this structure are three-fold: **(1)** Committees provide more opportunities to get involved with OHDCC, **(2)** Committees provide more leadership opportunities and **(3)** Committees serve as a great pipeline for future OHDCC leaders.

Committee Name Responsibilities/Projects/Events

Committee 1 turne	responsibilities/11 of cets/12 vents
Social Committee	Group responsible for planning bi-weekly happy hours or social/informal activities
Budget Committee	Group to plan an OHDCC fundraiser and community service event
Alumni Engagement	Group to develop and maintain alumni data base, conduct social media outreach, invite alumni
Committee	back to campus, host alumni social event
Prof. Development	Group to host bi-weekly case and interview prep sessions, invite alumni to help with interview
Committee	prep, prepare students for Meet the Firms, research boutique firms and firms that sponsor visa's
	etc.
Member Ambassadors	A committee of students who advocate for the needs of key populations including (First Years,
	Part-Time, ELDP, XMA, PhD, & International). This group will do outreach and plan events
	that cater to the needs of the group

4. Thinking back to your last leadership experience, how would your peers describe you as a leader?

As an independent and innovative thinker, I relish opportunities to solve complex problems. While the goal is always progress, not perfection, I'm dedicated to getting things done in a timely and quality fashion. My peers would describe me as a passionate, flexible, strategic, and collaborative leader. You will never wonder where you are going with me, because I make sure to paint a clear vision for the destination. I work hard, play to win, and never stop learning!



